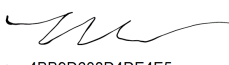



- Ms. Headen shared that NCPC is working through an organizational culture shift prompted by philosophical changes by their leadership related to sharing decision making and control with local partnerships. She commented that the pace at which NCPC moves toward this culture shift affects the speed and manner in which WCSS is able to proceed with the strategic Framework and may necessitate modulation of the Strategic Framework to adapt to NCPC.
- Local partnership updates:
 - Ms. Headen reported on the success of the recent Pre-K community application and resource fair held in the WCSS parking lot on July 15. She acknowledged Joan Crutchfield and the entire Pre-K staff, particularly, Ana Gallo, who led the organization of the event and secured sponsors. In addition to staff, Pre-K providers were on hand, conducting interactive activities, as well as vendors and community partners to share resources. Ms. Headen reported 143 families attended the event, 44 new Pre-K applications were submitted, 60 families provided missing documents to update applications and about 20% came for community resources. All comments from parents and resource providers were highly complementary. Families were asked to complete an exit survey to provide data about how they learned about the event, their preferences for event timing and general impressions that will be used to inform planning of subsequent events.
 - Racial Equity Current Phase work: The work around incorporating racial equity into funding processes is already well underway. All staff will be attending a 2 day Racial Equity Institute training in September as an opportunity to establish a baseline since a number of new staff members have been hired since the initial staff training. A consultant has been contracted to debrief with staff following the training.
 - WCSS Leadership Team members will convene for a two-day team building retreat at the end of October. A Request for Proposals for a team building facilitator has been issued with the expectation that the consultant will be identified by the middle of August.
 - Truist Bank has awarded \$25,000 grant to expand Wake ThreeSchool (WTS) capacity. Ms. Headen acknowledged Carol Orji, WTS Manager, Taylor Young, Gary Carr and Diana Fenves for their work in submitting the grant application. She remarked that in addition to supporting the program, the grant demonstrates WCSS's efforts to secure private investment as other funding sources for WTS in addition to Wake County.
 - Back-to-School giving campaign: Diana Fenves provided details about the new online, in-kind giving campaign, "Fall for Smalls" that will launch on August 8.

Chair's Report

Chair, Katherine Williams asked for a motion to enter a closed session to discuss Human Resources processes. Matt Glova moved to enter a closed session. Matt Ellinwood seconded the motion. Calling for a vote and hearing none opposed, the motion carried. (07-23-04) Staff members exited the meeting and recording was stopped at 9:33 AM.

Following discussion, Nikia Coates moved to adopt the recommended evaluation process for the Wake County Smart Start Executive Director. Matt Glova seconded the motion. Calling for a vote and with none opposed, the motion to adopt the process was unanimously approved. (07-23-05) Katherine Williams has distributed an anonymous survey for additional comments to the four directors reporting to the Executive Director. Results will be discussed at the September Executive Committee meeting. With no further business to discuss, Sherry Heuser moved to exit the closed session and adjourn the meeting at 10:00 AM. Matt Glova seconded the motion. Calling for a vote and hearing no objections, the motion carried. (07-23-06)

DocuSigned by:

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Secretary

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Date